

HSEQ Integrated Management System Policy Statement

With zero harm embedded within our culture, Diveworks International Ltd, aspire to being the integrated service provider of choice for the Subsea Diving industry.

Offering our customers, the complete spectrum of world class services needed for the entire life cycle of a project maximising customer value by delivering high-quality solutions that are innovative, inherently safe, and environmentally friendly.

Our commitment to Health, Safety, Quality and Environment, (HSQE), is reflected in our core values: Excellence, Accountability, and Innovation in reinforcing this we are committed to developing and continually improving an integrated management system meeting the requirements of ISO 9001, ISO14001 and ISO 45001

We are committed to:

- 1) Understanding our customers' needs and expectations of their requirements.
- 2) Ensuring that needs and expectations are met and exceeded.
- 3) Complying with all legal statutory regulations and Diving Legislation L104, L103 approved diving codes of practice.
- 4) The prevention of accidents, injury and ill health resulting from our operations.
- 5) The protection of the environment, and the prevention of pollution.

DWI Senior Management have an unrelenting resolve to expedite the attainment of the company's core values and business strategies. We see this as essential in demonstrating our commitments to continually improve our HSEQ performance. We:

- 1) Set objectives based on our business strategies and HSQE Performance.
- 2) Routinely measure performance.
- 3) Acknowledge and reward excellence.
- 4) Promote corporate responsibility.

Responsibilities of everyone are clearly defined, and everyone is made aware of the expected standard to produce high-quality work and how their actions impact upon the achievement of our Health, Safety and Environmental performance and must agree to these terms of employment before commencement of work for the Company.

Management Reviews will ensure that the Quality Policy continues to suitably satisfy the requirements of the Company, the Company's clients, and current legislation. Processes will be monitored through measurement against objectives, as set out in a Continual Improvement Plan. Once initiated, The Continual Improvement Plan will be revised and amended as appropriate through the Management Reviews process.

This HSEQ Policy will be displayed on notice boards at all DWI facilities and will form part of all new employee induction training.

This Policy is supported by the DWI Integrated Management System and is endorsed and monitored by Senior Management.

This Policy will be reviewed periodically to ensure its continued adequacy and suitability (minimum annually).

Signed



Dan Walters
Managing Director
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