

EQUAL OPPORTUNITIES POLICY

Diveworks International Ltd (DWI) understands the importance of equal opportunity. We are an equal opportunities employer. Our aim is to incorporate a healthy team spirit within the workplace, regardless of Age, Race, Religion, Sexual orientation, Gender or disability.

We recognise our duties and responsibilities as a company to ensure we are fully compliant with the Equality Act. Everyone is treated as equal and we operate a **ZERO TOLERANCE** policy towards any form of discrimination. As a company we assess the merit, potential and ability of a person who has applied for work or is employed or subcontracted to our company.

All company representatives, employees and subcontractors are required to enforce the UKDC Equal opportunity policy at all times.

Review and signed

This Policy will be reviewed annually to ensure it continually aligns with Diveworks International Ltd's core values

Signed

A handwritten signature in black ink, appearing to read "Dan Walters", written over a horizontal line.

Dan Walters
Managing Director

Date Signed: 06/11/2025

Review Date: 06/11/2026