

Health and Safety Policy Statement

With zero harm embedded within our culture, Diveworks International Ltd, aspire to being the integrated service provider of choice for the Subsea Diving industry.

Offering our customers, the complete spectrum of world class services needed for the entire life cycle of a project maximizing customer value by delivering high-quality solutions that are innovative, inherently safe and environmentally friendly.

We are committed to understanding the health and safety risks and the requirements (legal or otherwise) of our staff, contractors, customers and other interested parties. With this understanding we will take actions to reduce and control our risk employing the hierarchy of control and maintain compliance with requirements.

Inspired people driving consistently high standards of service will form the basis of our business success. This statement is a declaration of the Company's intention to ensure that we maintain strong business relationships and continually improve our services, and focusing on improving delivery and our Health, Safety and Wellbeing performance.

Our Integrated Management System aims to provide consistent standards in the delivery of projects and set out the methodologies that we will employ in the pursuance of continual improvement to our services.

Responsibilities of each individual are clearly defined, and each individual is made aware of the expected standard for the production of a high quality work and must agree to these terms of employment before commencement of work for the Company.

The Company will commit to:

- 1.1 Operate and design procedures for operations conforming to BS EN ISO45001.
- 1.2 Fully understand the hazards and risks associated with our activities.
- 1.3 Take action to protect the staff, contractors and other interested parties from accident, injury or ill health.
- 1.4 Ensure that objectives for improvement are set, following a process of analysis of previous performance.
- 1.5 Establish a working environment and culture where staff consultation and continual improvement is an essential element of the management process.
- 1.6 Provide training and advancement opportunities for staff in line with the objectives of the Company.
- 1.7 Ensure that the supply chain, including consultants, subcontractors and suppliers, are aware of the relevant requirements of the Management System.

This policy will be displayed on notice boards at all DWI facilities and will form part of all new employee induction training. This Policy is supported by the DWI Integrated Management System and is endorsed and monitored by Senior Management. This Policy will be reviewed periodically to ensure its continued adequacy and suitability (minimum annually).

Signed



Dan Walters
Managing Director
Date Signed: 17/10/2025
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